

Kris Welch graduated from Central Catholic HS in 1987. He attended Willamette University where he received his BS in 1991 and his MAT in 1992. Upon graduation Kris began his teaching career back at Central Catholic HS where he taught Mathematics. During his seven years, 1992 - 1999, Kris served as an Assistant Coach in football, basketball and baseball. In 1999, Kris moved to Roosevelt HS for five years. At Roosevelt Kris served as the Head Football Coach for one-year, Assistant Head FB Coach for four years, Head Softball Coach for one year and assistant Baseball Coach for three years. During this time, he was the Athletic Director for four years. It was in 2004 that Kris moved to the Hillsboro School District to work at Century HS as their Athletic Director. He continued to teach Mathematics at Century HS but removed himself from active coaching duties.

Kris attained his Certified Athletic Administrators certification in 2006 and his Certified Masters Athletic Administrator certification in 2014. He has also achieved the National Federation of State High School Association Certified Instructor Coach designation. During his career, Kris has taken 40 LTC courses. He has taught LTC classes at various OADA sponsored activities including the annual state conference. Kris has been an invited presenter/instructor at other state conferences. In addition, he has taken the leadership to present a New AD Workshop each year to new Athletic Directors throughout the state.

During his tenure at Century HS, Kris began to take on leadership roles both at his local school district, the Northwest, Pacific and Metro Leagues, and the OADA. He served as the Century HS AD for 12 years, before leaving in 2016 for his current position as Assistant Executive Director at the OSAA. While at Century from 2006 – 2010, he was the Northwest Oregon Conference AD Football Chair for 4 years, and Baseball Chair for 4 years.

In 2010 Century moved to the Pacific Conference where Kris served as the Chair for Football, Wrestling and Baseball for 4 years. Moving to the Metro Conference in 2014 Kris represented Century as the conference Chair for Football, Wrestling and Baseball for two more years.

Kris has an enormous list of professional activities and accomplishments that exemplify how engaged he is with his profession. Early in the process of Coaches education, Kris became a certified ASEP/NFHS Instructor. Having taught over 50 courses to approximately 1000 plus coaches, Kris has left his thumbprint on the coaching profession in Oregon high schools. His service to the OSAA prior to joining the staff in 2016 is extensive. Kris has served on committees for: Officials ' Fees; Financial Budget; coordinated 5A/6A state volleyball championship sites; helped with 5A/6A Boys and Girls State Soccer Championships; coordinated state-wide scheduling at the 5A/6A levels; teaches the OSAA Sportsmanship class; and facilitates the New AD workshop and mentoring program.

Kris began his affiliation with the OADA as a League Rep at three different leagues, (PIL, NWOC & Metro). He was elected to a Board position on the OADA Executive Board, a position he held for six years, until he became just the second OADA Executive Director in 2014. At the National level, Kris has been involved with the NIAAA as a member of the National Conference Advisory Committee, and currently serves on the NIAAA Accreditation Committee. Throughout these numerous tasks and responsibilities Kris has also found time to officiate basketball and softball games for the Hillsboro Parks and Recreation Program along with officiating youth football for 15 years. He continues to officiate softball and baseball games during the summer and has been selected to umpire in 14 National Championship tournaments. Since joining the OSAA, Kris has

joined the Portland Football Officials 'Association and Portland Softball Umpires Association and has officiated several high school games .

Kris received the Spirit of Century Award in 2006. He was selected the 6A AD of the year and 4A/5A/6A State Athletic Director of the Year in 2014. He received the NIAAA Distinguished Service Award in 2015.

